I am participating in this webinar from the unceded territory of the Coast Salish Peoples, including that of the xʷməθkwəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and Səl̓ílwətaʔ (Tsleil-Waututh) Nations.
Transform Not-For-Profit Organizations

VANTAGE POINT convenes, connects and equips not-for-profit leaders to lift organizational capacity.

We Deliver High-Impact Learning Opportunities

Our workshops, custom learning, and consulting focuses on:

GOVERNANCE  LEADERSHIP  PLANNING  PEOPLE
We’re here to support you

Become a Member for Free
Join to recruit volunteers, access discounts, engage in advocacy, and receive updates & supports.

www.thevantagepoint.ca/membership

COVID-19 Services
We have a range of services to support you through pandemic such as a weekly ED Plugged session, virtual workshops, facilitation & advisory support, and more.

www.thevantagepoint.ca/covid-services
We know non-profits are:

- Managing high levels of stress (99%)
- Facing disruption in service (78%)
- Experiencing some are increased demand (social services), but some are facing no demand (arts and sports)
- Facing possible closure (15-23%)
- Trying to function with decreased funding (74%)
- Losing experienced volunteers
- Struggling with working from home (68%)
Calls to Action

A CALL TO IMMEDIATE ACTION

Nonprofits touch the lives of everyone in some way or another in British Columbia, and there is a role for everyone to play in collectively helping them to survive these turbulent times and protect our vital community resources.

**Government:** funding, funding flexibility, clear information.

**Foundations and Funders:** Funding, flexibility, tech and convening supports

**Business:** tech, supplies, expert volunteers, funding

**Volunteers:** Try and go back to pre-covid roles if possible. Need for experts in tech, fund development, etc.

**Donors:** Keep giving! Give more! Especially unrestricted gifts.

**Non-profits themselves:** Collaborate, reach out, partner. Continue to innovate and do what you can.

**Umbrella and Network orgs:** Advocate, convene, keep the sector visible through recovery and beyond.

**Individuals:** speak up about, donate to, volunteer with your favourite non-profits in your lives.
The value of peer support:

• ED Unplugged
• Women’s ED network
• Canadian ED Facebook Group
• BOSS event
• Vantage Point working groups
• Vantage Point
Tips on planning and risk management

Scenario A
No in-person
Everything is great!

Scenario B
All in-person
Serious problems emerge

Scenario C

Scenario D
Tips on planning and risk management

**Step One:** What are the knowns and unknowns?

**Step Two:** Which of these are most critical in relation to your mission, vision and strategic goals? Consider your actual constitutional purposes and core purpose.

**Step Three:** Imagine the unknowns unfold in four different scenarios somewhere on the two scales (no inperson to all inperson; serious issues emerge to everything is great) Be realistic and devise scenarios that are actually ones you might aim for.

**Step Four:** Identify the risks that may arise with each

**Step Five:** Identify the risks you are comfortable with as an organization given your core purpose.
### Tips on planning and risk management

<table>
<thead>
<tr>
<th>Likelihood (probability)</th>
<th>Insignificant</th>
<th>Minor</th>
<th>Moderate</th>
<th>Major</th>
<th>Catastrophic</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Likelihood</strong></td>
<td>Risk is easily mitigated through day to day activity</td>
<td>Small delay in activity of org and/or 10% impact on org</td>
<td>Delay in activity and/or up to 30% budget implications</td>
<td>Stalls very important core activity and/or costs up to 50% of budget</td>
<td>Organization shut down.</td>
</tr>
<tr>
<td>Certain</td>
<td>High</td>
<td>High</td>
<td>Extreme</td>
<td>Extreme</td>
<td>Extreme</td>
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<tr>
<td>&gt;90%</td>
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<tr>
<td>Likely</td>
<td>Low</td>
<td>High</td>
<td>High</td>
<td>Extreme</td>
<td>Extreme</td>
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<tr>
<td>50-90%</td>
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<td>Moderate</td>
<td>Low</td>
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<td>Extreme</td>
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<td>10-50%</td>
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<td>Unlikely</td>
<td>Low</td>
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<td>Moderate</td>
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<td>4-10%</td>
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<tr>
<td>Rare</td>
<td>Low</td>
<td>Low</td>
<td>Moderate</td>
<td>High</td>
<td>High</td>
</tr>
<tr>
<td>&lt;3%</td>
<td></td>
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</tbody>
</table>
Stakeholders in Safety Planning

- GENERAL PUBLIC/COMMUNITY
- CLIENTS/THOSE SERVED BY YOUR ORGANIZATION
- VOLUNTEERS
- PROGRAM STAFF
- ALL STAFF
- SENIOR STAFF
- BOARD
Some Resources

• Umbrella organizations such as AMSSA, BCNPHA, Federation of Community Social Services
• Legal questions about employment law www.pacificlegaloutreach.com and accessprobono.ca
• CCCEA (community Social Service Employers Association
• Fundraising help from AFP and Vantage Point
• Relationships with ‘landlord’
• Redcross program
Funding needs

• Existing funders and donors willing to be flexible
• Gaming:
  • Capital Fund changed to up to 80% of capital costs
  • Social Service agencies able to apply now for existing gaming funded programming
• Community emergency funds locally
• Corporate partners (Canadian Tire donating some supplies for example)
• Advocacy in place to support stabilization funds federally and provincially
• Canadian Emergency Fund...
Thank you

Join us for our next learning opportunity.

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